

| | | | |
|--------------------------------|--|------------------|---|
| Meeting Title | Mid and South Essex Acute Trusts Joint Working Board | | |
| Meeting Date | 3 rd October 2018 | Agenda No | 8 |
| Report Title | Strategic Objectives Refresh | | |
| Lead Executive Director | Clare Panniker, Chief Executive | | |
| Report Author | Various | | |
| Action Required | Decision <input checked="" type="checkbox"/> Discussion <input type="checkbox"/> Monitoring <input type="checkbox"/> <i>(please tick)</i> | | |
| | <p>This paper follows the workshop held with the three trust boards in September 2018 in order to refresh the ambition and strategic objectives of our work as a group of trusts.</p> <p>These objectives are designed to principally guide the activities of the three trusts over the next 12 to 18 month as work progresses towards the merger.</p> <p>Based on substantial feedback from all board members the proposed ambition is as follows:</p> <p><i>Improve health and wellbeing through excellent, financially sustainable services, provided by staff supported to develop, innovate and build rewarding careers.</i></p> <p>The proposed strategic objectives are as follows:</p> <ol style="list-style-type: none"> 1. <i>Be a single, well-led, high performing and innovative organisation which joins-up care for the people we serve</i> 2. <i>Deliver high quality, safe and responsive services shaped by best practice and our local communities</i> 3. <i>Be an employer of choice for a supported, engaged and high-performing workforce</i> 4. <i>Be effective and efficient with all our resources, creating an organisation that residents and staff can rely on for the long-term.</i> <p>The attached appendix to this report sets out the realigned outcomes, measures and deliverables under each of these objectives.</p> <p>If approved, work will commence on the development of a communications strategy to support the adoption and awareness of these strategic objectives, alongside the work previously agreed on updating the Board Assurance Framework.</p> | | |

| Assessment of Implications | |
|--|--|
| Financial | <p>Does this proposal have <u>revenue</u> (recurrent or non-recurrent) implications for the Trusts?</p> <p>None identified.</p> <p>Does this proposal have <u>capital</u> (recurrent or non-recurrent) implications for the Trusts?</p> <p>None identified.</p> <p>If yes, can these implications be <u>fully</u> covered by existing budgets? N/A</p> |
| Risk | If approved, the BAF will be updated to reflect these revised strategic objectives. |
| Equality and Diversity | No specific E&D issues noted. |
| Freedom of Information | No exemptions identified. |
| Other Implications Identified (including patient safety and quality, legal and regulatory compliance) | None identified at this time. |
| Recommendation | <p>The Success Regime Committees which comprise the Joint Working Board are invited to:</p> <ul style="list-style-type: none"> - Approve the revised strategic objectives. |
| Appendices | Strategic Objectives Refresh – Slide pack |