

Three Trusts Boards in Common – 15 January 2020

Report from the People & OD Committee in common (seminar session) held on 20 November 2019

The People & OD Committee in common had a seminar session on 20 November, which was extended to the whole Board, on culture change programme. In order to maintain momentum on the compassionate and collective leadership work by Michael West, a second follow up event was delivered by Nicola Hartley on the board culture change programme. As Director of OD at Bournemouth and Poole NHS Trust and former Director of Leadership at the Kings Fund, Nicola helped develop and then implemented the NHSI framework 'Developing People – Improving Care' around compassionate leadership and improved CQC ratings at two acute Trusts.

The presentation was positively received and the Board expressed their commitment to the culture change programme. Further discussion will be had at the Board meeting where the culture plan will be presented.

Barbara Stuttle, CBE
Chair, People & OD Committee in common